

## ELIGIBILITY AND SELECTION

### Who is an eligible candidate for the NextGen 2019 program?

To ensure that participants learn in an environment of their peers, GLI has established these standards for eligibility:

- Candidates should be employed in a nonprofit museum on a full-time, paid basis. Candidates, who work in nonprofit museum service organizations may also be considered, provided they meet all other eligibility requirements.
- Independent applicants (guest curators, consultants, designers, writers, etc.) will be considered provided they can contextualize their work and its specific impact on a museum's overall strategic goals, and they meet all other eligibility requirements.
- Candidates should be in their first 3-5 years of a new mid-level management position.
  - Candidates should have demonstrated evidence of critical thinking, initiative, innovative practice, and leadership.
  - Candidates should be in a position to engage and influence decisions in their departments. They should be team members with supervision experience and have responsibilities in project planning and budgeting. In general, candidates should be reporting to senior-level executives.
  - Candidates should be sponsored and supported by their institutions.
  - Because the effectiveness of the NextGen program depends on classroom discussions and extensive interaction among participants, candidates should be highly fluent in English.
  - Candidates should be prepared to fully participate in the program. We estimate 4-6 hours of (largely asynchronous) coursework per pay during the online week, and 12 hours during the bridge period from March 4-9, 2019. The residency is full-time.

**Candidates will be notified of decisions by late-January 2019.**

### How are NextGen participants selected?

The candidate pool will be established by open submission, active

recruitment, and invitation by GLI. All candidates who have submitted complete applications by the deadline of Monday, January 7, 2019, 5:00pm PT will be evaluated based on evidence of the following:

- Critical thinking, initiative, innovative practice, and leadership;
- Collaborative spirit and intellectual playfulness;
- Ability to engage and influence decisions in their department and museum/organization;
- Commitment to the museum field and high potential to reach senior-level executive management position;
- Open to exploring technology based solutions to education and engagement problems;
- Motivation and goals for participating, both professionally and institutionally; and
- Institutional support for participation, receiving financial support where institutional policies allow.

The selection process is aimed at creating a class of participants that fosters the best peer learning experience for all. GLI strives to include participants with a range of specializations, sizes, budgets, and geographical locations. We actively seek the participation of museum professionals from racially and ethnically diverse backgrounds. Selection preference will be given to qualified candidates from art institutions. Applications will be reviewed by a selection committee made up of GLI staff, educators, and field representatives.

Please note, only one candidate will be selected from a single institution.

Note: Admitted candidates who change employers between admission and participation in the NextGen 2019 program must submit a description of their new position, a letter of recommendation from their new employer, and a revised version of the *Financial Information* section. GLI reserves the right to rescind the admission of anyone whose position or responsibilities change between admission and participation in the program beginning in March 2019.